

Annual Report

APRIL 1, 2023 — MARCH 31, 2024



Seattle
Humane

From April 2023 through March 2024, Seattle Humane served more than 113,000 pets and their people through our many programs.

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Message from the Executive Director

I am so incredibly proud to be a part of this team of dedicated staff and volunteers that work every day in the service of pets and their people.

This annual report just scratches the surface when it comes to telling all of the lifesaving and lifechanging stories that have occurred because of Seattle Humane.

We experienced many challenges in our fiscal year 2024, and we faced them head-on together, finding ways to innovate and continue serving as many shelter and community pets as possible. Inflation didn't just increase operational costs for us here at Seattle Humane—it also impacted many families in our community, and I am so proud that we were able to respond to those increased calls for support.

Not only did we find families for thousands of shelter pets, but we also kept thousands of pets in loving homes through our many invaluable community programs, including our Pet Food Bank, community clinics, financial assistance funds, dog training classes and SPOT temporary foster care. We also continued to bridge gaps for pet care and support resource deserts in marginalized communities through our PetSmart Incubator grant.

None of this would have been possible without a talented team of staff, volunteers and board of



directors, as well as our outstanding community of dedicated pet people.

I am confident Seattle Humane has a very bright future indeed. Your support allows us to achieve impact through innovation, and we will get there together.

Gratefully,

Jessie Swisher Spiers
Executive Director, Seattle Humane



Saving Lives Through Core Programs

OUR MISSION

We proudly promote the human-animal bond by saving and serving pets in need, regardless of age, ability, circumstance or geography.

ADOPTION SERVICES

5,247

dogs, cats and critters adopted

BEHAVIOR PROGRAM

1,477

pets helped through behavior consultations

VETERINARY SERVICES

SHELTER MEDICINE

7,089 exams and

649 special surgeries

SPAY/NEUTER

3,029 surgeries for

shelter pets

VETERINARY STUDENT TRAINING PROGRAM

88 fourth-year WSU veterinary students completed on-site training

Fourth-year students complete a two-week rotation in our clinic where they gain experience in primary care, shelter medicine, high-volume spay/neuter surgery, dentistry and animal behavior.

Lifesaving Care for Vulnerable Puppies

In April 2023, our Lifesaver Rescue team coordinated the effort to save mom Rosalinda and her young puppies, bringing them to Seattle Humane on a transfer. Three puppies were quickly flagged for emergency veterinary care, and our team inside the Schuler Family Medical Center got to work. While they tested negative for parvovirus, a deadly gastrointestinal virus, they were still severely anemic and their platelet count was highly elevated. Two puppies had to be hospitalized and

provided intravenous fluids, but it still wasn't enough—they needed a blood transfusion. We found a match in Seattle Humane alum Big Hunk, who had been waiting the past three months for a family to bring him home.

Through the exceptional care they received from our veterinary team and support from a loving foster parent, all of these puppies survived and ended up finding loving homes, as did their mother, Rosalinda. And just a few days after making his lifesaving blood donation, Big Hunk also found his family. This is just one of many examples of how Seattle Humane goes above and beyond to save and serve our most vulnerable pets, giving them a second chance at life and love.



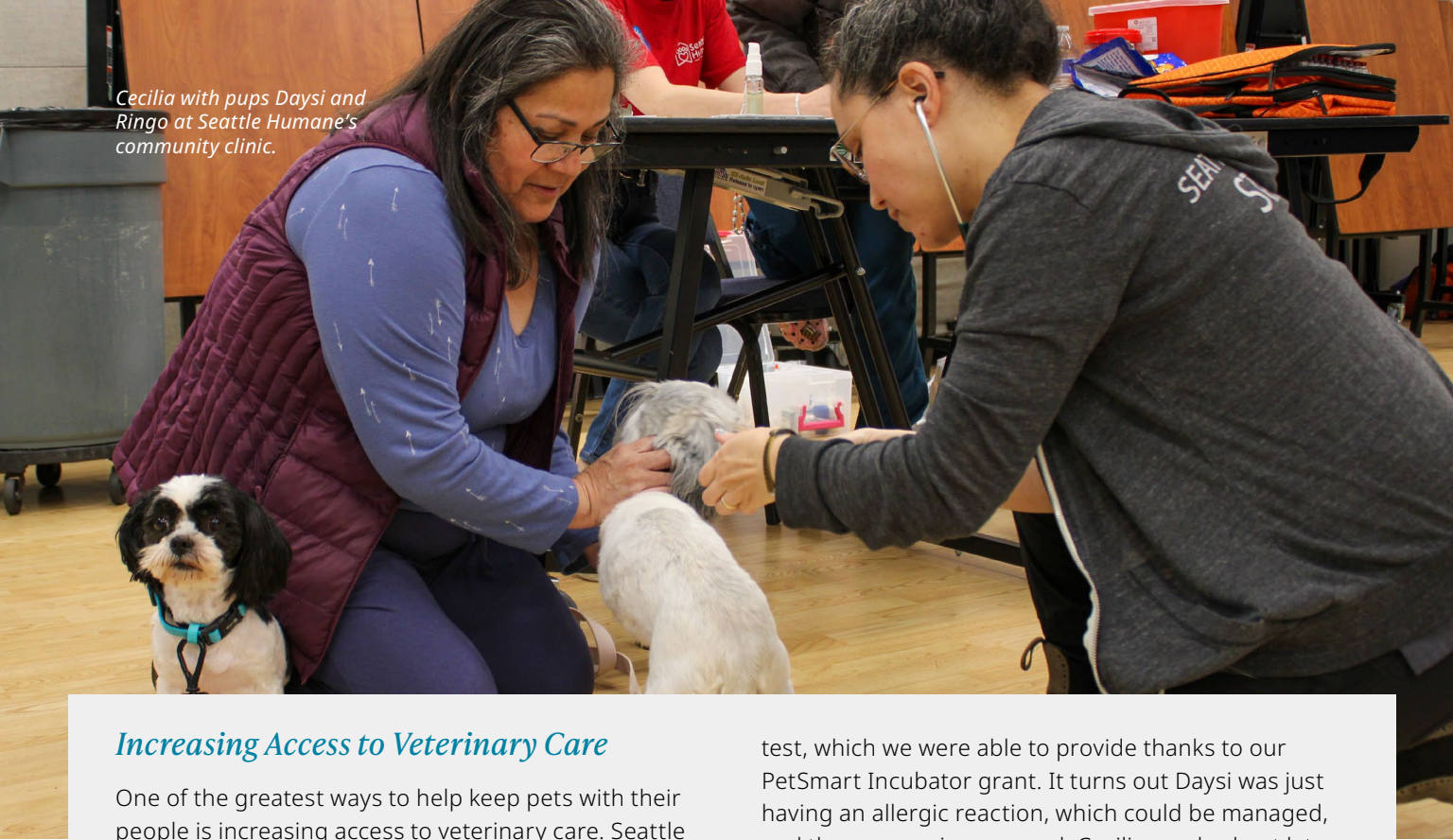
LIFESAVER RESCUE PROGRAM

3,568

pets transferred



Cecilia with pups Daysi and Ringo at Seattle Humane's community clinic.



Increasing Access to Veterinary Care

One of the greatest ways to help keep pets with their people is increasing access to veterinary care. Seattle Humane has spent the past several years providing free or reduced cost clinics in King County, focusing efforts in marginalized communities where resources are limited and costs are prohibitive.

Cecilia brought her dogs, Daysi and Ringo, to a Seattle Humane clinic at the SeaTac Community Center in January 2024 to get updated on their vaccinations and pick up pet supplies. Community Medicine Veterinarian Dr. Hadar Friedman was concerned about one of Daysi's eyes and recommended Cecilia take her to a veterinary clinic for a closer look.

Cecilia reached out to Seattle Humane a few days later for financial assistance covering an eye pressure

test, which we were able to provide thanks to our PetSmart Incubator grant. It turns out Daysi was just having an allergic reaction, which could be managed, and the prognosis was good. Cecilia reached out later with her appreciation.

"I wanted to tell you that I am very grateful to you because you helped us a lot and with the news about Daysi that it is only an allergy and that her eye pressure is fine," she says.

Cecilia was so happy with the care and attention her dogs received, she has continued to seek out support for Ringo and Daysi, and we have been happy to help. Daysi came to Seattle Humane a month later for her spay surgery, followed close behind by Ringo for a neuter. Cecilia also received financial assistance for Ringo to get a much-needed grooming, and they continue to be regulars at our wellness clinics.

Supporting Pets & Their People Through Community Programs

PET FOOD BANK

Nearly **1 million** meals provided

PET RESOURCE CENTER

(PET OWNER ASSISTANCE, KODIAK CARE AND POLLY'S POCKET FUNDS)

\$124,877 distributed

485 pets from

466 families helped

SPOT (SUPPORTING PET OWNERS IN TRANSITION) TEMPORARY FOSTER PROGRAM

105 pets helped

COMMUNITY CLINIC

3,899 exams and

8,825 vaccines provided

PUBLIC SPAY/NEUTER

4,034 surgeries for community pets

PETS FOR LIFE

397 clients and

623 community pets served in the 98108, 98106 and 98146 zip codes

HUMANE EDUCATION

4,018 participants in educational programs

DOG TRAINING

2,849 participants in community dog training classes

Visit SeattleHumane.org and give today to support programs like these and many more!



Sweet Sadie Finds Her Family

Sadie had spent the past seven years in a loving home before a family emergency necessitated surrendering her to Seattle Humane back in May 2022. This wonderful senior lab mix loves people but her reactivity and very vocal aversion to other dogs made finding the right match for her difficult. She had a few adoptions fall through, followed by seven more months of waiting. In that time, Sadie received behavioral support to reduce shelter stress, time away from campus on field trips with volunteers and periodic stays in loving foster homes. She also received excellent veterinary care during her extended stay, including treatment for an ear infection and conjunctivitis, as well as the removal of multiple

masses. Sadie made friends with every Seattle Humane staff member and volunteer she met, as well as an entire auditorium of excited children attending our youth summer camp! A local artist even stopped by the shelter to draw Sadie's picture.

More than 400 days after first arriving at Seattle Humane, Sadie finally found her family in August 2023, and her new mom made sure to take all of her artwork with her. Her many fans continue to follow her story on Instagram, where she is often seen assisting her mom around the office at work or playing nanny to the two young children in her new family. She waited so long to find her home, but we can't imagine a happier ending for sweet Sadie.



Thanking Our Generous Community

DONATIONS & PLANNED GIFTS

\$10,836,678 in gifts

received from **18,854** donors

VOLUNTEER PROGRAM

111,864

volunteer hours

FOSTER CARE PROGRAM

2,681

pets received foster care

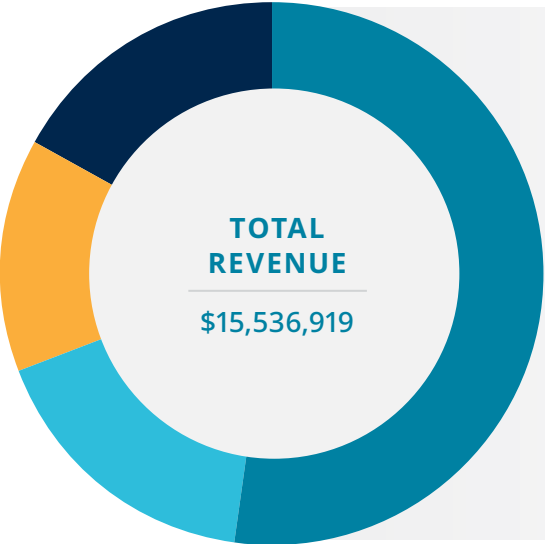
Visit SeattleHumane.org to learn more about ways to get involved and support our lifesaving work!

Thank You to Our Current Corporate Supporters





Financials

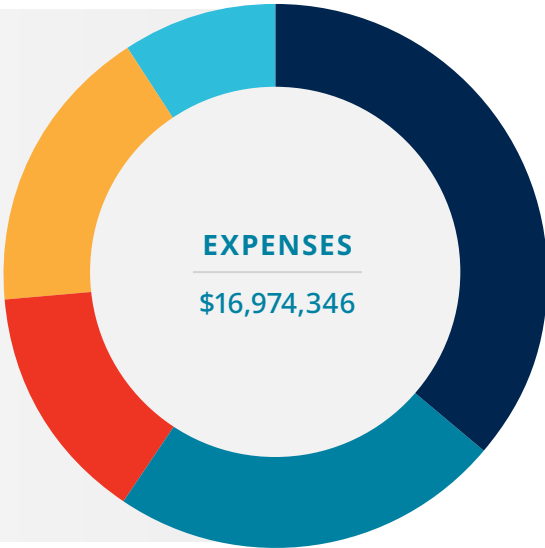


With more than **80%** of our operational funding coming directly from donors, we rely on your support to provide critical programs and services for pets in our region.

- Donations & fundraising
\$8,178,125 (53%)
- Bequests & planned gifts
\$2,658,553 (17%)
- Investment & Misc. revenue, net
\$2,101,657 (14%)
- Program revenue
\$2,598,584 (17%)

Nearly **74 cents** of every dollar we spend supports the pets in our care and community programming.

- Shelter Care & Adoptions
\$6,191,710 (36%)
- Veterinary Care
\$3,984,728 (23%)
- Community Programs
\$2,371,631 (14%)
- Fundraising
\$2,802,545 (17%)
- Administration
1,596,732 (9%)





BOARD OF DIRECTORS (FISCAL YEAR 2024)

Clare Pedersen, Chair

Peter Segall, Vice Chair

Phil Sorgen, Treasurer

Kelly Wittman, Secretary

Janette Adamucci

Jeff Betts

Kathy Connors

Colin Duffy

Nipun Dureja

Debbi Gillotti

Cristin Flynn Goodwin

Ann Johnson

Nate King

Val Parrish

Karen Raines

Darcy Roennfeldt

Dr. Cherice Roth

Jim Schuler

Lynda Silsbee

Leanne Webber

John Wenstrup

John "JB" Williams

Bonnie Towne, Board Emeritus

STAFF LEADERSHIP (AS OF MARCH 2024)

KC Caine, Strategic Initiatives Director

Christina Charlton, Interim Head of Shelter Services

Anna Griffin, Shelter Medicine & Surgery Director

Chase Huffman, Development Director

Eli Jones, Facilities & Capital Projects Director

Julie McCabe, Pet Resource Center Director

Megan Nelson, Communications & Marketing Director

Rob Ohlau, HR Director

Jordan Parker, Senior Accountant

Dr. Krystal Price, Lead Veterinarian

Jessie Swisher Spiers, Interim CEO

